

The 2025 income allocation for the Vacation Plan has been posted to participants' accounts.

For your information, the income allocation percentage was 0.4184% of the participant's average balance in 2025. This average balance is determined by taking the four quarterly closing balances in 2025, adding them up and dividing by four. This average balance is then multiplied by the percentage and the amount is debited to the participants' accounts. It will be paid out as part of the October vacation payout disbursements.